

**W.M. & D.J. COLLETT PTY LTD
T/A YEPPON CONCRETE PUMPING
BRICK/BLOCKLAYING CONTRACTORS
LICENSED BUILDER B.S.A. Lic . No 1110048
A.B.N. 55 120 323 417**

TO WHOM IT MAY CONCERN


Re: Richard Jones as site supervisor at the Pinnacle and Panorama projects Yeppoon.

I, Wayne Collett, in my capacity as manager of WM & DJ Collett Pty Ltd was engaged by Zemar Pty Ltd to carry out block laying and concrete pumping contracts on their project at Yeppoon.

In the period in which Richard Jones was employed by Zemar I found him to be competent in his methods of managing the project but inherited unrealistic time schedules and was blamed for problems on site which were not of his making. Richard as the site supervisor was often blamed by Marwan Chanine for design problems and decisions made by others not on site or those that were made prior to his taking over the works. These problems resulted from poor drawings and impossible design which I am well aware of as we had to work to the same drawings during construction. These problems resulted in the delays and over runs which were blamed on him but caused by others.

I was also witness on one occasion to the verbal abuse of Richard Jones by Marwan Chanine in his office. The abuse was demeaning and the language offensive to say the least. I don't believe any one should be spoken to in such a manner. It was bullying and showed the person responsible of limited capacity to operate in a management position. I felt it inappropriate and should not have occurred in front of other contractors.

Yours Sincerely



Wayne Collett